

LAW OFFICES

**BOYLE, PECHARICH, CLINE,  
WHITTINGTON & STALLINGS, P.L.L.C.**

*Serving Arizona since 1950*



### About the Firm

Since 1950, our firm has helped people and businesses in Arizona navigate the legal challenges of their personal and professional lives. The Prescott area communities have been good to us; we are committed to making them a better place to live. Boyle, Pecharich, Cline, Whittington & Stallings, P.L.L.C. firm is rated an AV® Preeminent™ law firm by [LexisNexis Martindale-Hubbell](#).

**Robert S. Pecharich.** Rob has practiced law in Arizona since 1974. Primary Areas: Business Law, Estate Planning, Hospital and Medical Law, Law, and Real Estate Law.

**William R. Whittington.** Bill has practiced law in Arizona since 1981. Primary Areas: Business Law, Estate Planning, and Special District Law.

**John C. Stallings.** John has practiced law in Arizona since 1974. Areas: Estate Planning, and Probate and Trust Administration.

**Donald C. Zavala, Jr.** Don has practiced law in Arizona since 1994. Primary Areas: Employment Law and Business Law.

**Jonathan A. Millet.** Jonathan has practiced law in Arizona since 2007. Primary Areas: Business Law, Civil Litigation, and Real Estate Law.

**G. Eugene Neil.** Gene has practiced law in Arizona since 1968. Primary Areas: Estate Planning, Municipal Law, and Special District Law.

**Nancy Hargiss-Tatlock.** Nancy has practiced law since 1976. Primary Areas: Employment Law, Business Law, Entertainment and Intellectual Property Law, Real Estate Law, and Estate Planning.

**Bryon M. Ackerman.** Bryon has practiced law in Arizona since 2013. Primary Areas: Estate Planning, Business Law, and Elder Law.

**Stephen W. Polk.** Stephen has practiced law in Arizona since 2016. Primary Areas: Business Law, Real Estate Law, and Estate Planning.

**Hans N. Clugston.** Hans has practiced law in Arizona since 1998. Primary Areas: Guardianships and Conservatorships, Estate Planning, Probate and Trust Administration, Travel Law, and Veteran's Benefits Law. Hans is Of Counsel to the firm.

### Practice Areas

#### Banking Law

#### Business Law

Business Contracts, Business Formation, Corporations, Non-Profit Corporations, Limited Liability Companies, Purchases and Sales.

#### Civil Litigation

Federal Court, Superior Court, Justice Court, Personal Injury, Commercial Litigation.

#### Employment Law

Employment Contracts, Employment Defense, Wrongful Discharge Defense, and General Employment Consulting.

#### Entertainment and Intellectual Property Law

Copyright, Trademarks, Music Clearance and Licensing, Entertainment and Media Contracts.

#### Estate Planning

Trusts, Wills, and Powers of Attorney.

#### Guardianships and Conservatorships

#### Hospital and Medical Law

#### Municipal Law

#### Real Estate Law

Construction Law, Commercial Real Estate, Residential Real Estate, Real Estate Contracts, Zoning Law, Land Use Law, and Cell Tower Leases.

#### Probate and Trust Administration

#### Special District Law

Public Contracts, Fire District Law, Water District Law, and Sanitary District Law.

#### Travel Law

#### Veterans' Benefits Law



## ***Robert S. Pecharich, Esq.***

### **Managing Partner**

Rob has practiced law in Prescott and Yavapai County since 1974. His practice focuses on representation of businesses and governmental entities.

Rob graduated from Northern Arizona University with a bachelor's degree in Political Science in 1971 and earned a juris doctor degree from the University of Arizona College of Law in 1974. Rob has practiced with the law firm of Boyle, Pecharich, Cline, Whittington & Stallings since 1974.

### **Admitted to Practice**

State Bar of Arizona (1974).

United States District Court of Arizona (1974).

### **Education**

Northern Arizona University, Bachelor of Arts, Political Science (1971).

University of Arizona College of Law, Juris Doctor (1974).

### **Practice Areas**

#### **Business Law**

Business Contracts, Business Formation, Corporations, **Non-Profit Corporations**, Limited Liability Companies, Purchases and Sales.

#### **Estate Planning**

Trusts, Wills, and Powers of Attorney.

#### **Hospital and Medical Law**

#### **Real Estate Law**

Construction Law, Commercial Real Estate, Residential Real Estate, Real Estate Contracts, Zoning Law, and Land Use Law.

### **Professional and Community**

Member and Past President, Yavapai County Bar Association.

Past Board Member, Arizona Community Foundation of Yavapai County.

Past Board Member, Prescott Chamber of Commerce.

Member and Past President, Kiwanis Club of Prescott.

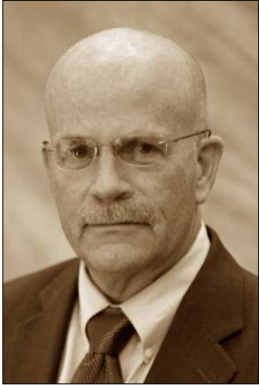
Past Board Member, Prescott Area Art Trust.

University of Arizona Alumni Association, Prescott Chapter, President and Scholarship Chairman.

### **Honors**

Adult Care Services Caring Heart Award (2007).

Honorable Jack L. Ogg Award for Community Service, Yavapai County Bar Association (2010).



## ***William R. Whittington, Esq.***

### **Partner**

Bill has practiced law in Prescott and Yavapai County since 1981. His practice focuses on representation of businesses and governmental entities.

Bill earned a juris doctor degree from the University of Arizona College of Law in 1981. Bill has practiced with the law firm of Boyle, Pecharich, Cline, Whittington & Stallings since 1981.

### **Admitted to Practice**

State Bar of Arizona (1981).

United States District Court of Arizona (1981).

### **Education**

University of Arizona, Bachelor of Arts, Liberal Arts (1978).

University of Arizona College of Law, Juris Doctor (1981).

### **Practice Areas**

#### **Banking Law**

#### **Business Law**

Business Contracts, Business Formation, Corporations, Non-Profit Corporations, Limited Liability Companies, Purchases and Sales.

#### **Estate Planning**

Trusts, Wills, and Powers of Attorney.

#### **Probate and Trust Administration**

#### **Real Estate Law**

Construction Law, Commercial Real Estate, Residential Real Estate, Real Estate Contracts, Zoning Law, and Land Use Law.

#### **Special District Law**

Public Contracts, Fire District Law, Water District Law, and Sanitary District Law.

### **Professional and Community**

Member, State Bar of Arizona (2007 to present).

Member, Yavapai County Bar Association.

Member, Prescott Estate Planning Council.

Member and Past Board Member, Executive Board for the Probate and Trust Section of the State Bar of Arizona.

Past Member, Ethics Hearing Committee, State Bar of Arizona.

Past Adjunct Professor, Yavapai College.



## ***John C. Stallings, Esq.***

**Partner**

John has practiced law in Prescott and Yavapai County since 1974. His practice focuses on representation of estate planning and probate matters.

John earned a juris doctor degree from the University of Arizona College of Law in 1974.

### **Admitted to Practice**

State Bar of Arizona (1974)

United States District Court of Arizona (1974)

### **Education**

University of Arizona, Bachelor of Science, Agriculture (1971).

University of Arizona College of Law, Juris Doctorate (1974).

### **Practice Areas**

#### **Estate Planning**

Trusts, Wills, and Powers of Attorney.

#### **Probate and Trust Administration**

#### **Professional and Community**

Member and Past President, Yavapai County Bar Association.

Member and Past President, Kiwanis Club of Prescott.



## ***Donald C. Zavala, Jr., Esq.***

### **Partner**

Don Zavala has practiced law for over 20 years. Prior to joining the firm, he practiced law at Snell & Wilmer in Phoenix, Arizona for almost 10 years where he focused on representing businesses in employment law matters and general litigation. At the firm, his practice also includes business law, real estate law, municipal and government law and special district law and civil litigation. Don has handled litigation matters in the Ninth Circuit, Tenth Circuit, Eleventh Circuit, Washington, D.C. Court of Appeals and the Arizona Court of Appeals.

Don graduated from the University of Iowa College of Law in 1993. After graduating, Don worked as a Judicial Law Clerk for the Honorable Robert H. McWilliams on the United States Court of Appeals for the Tenth Circuit in Denver, Colorado before moving to Phoenix.

Don has published dozens of articles on employment and business topics. He regularly presents seminars on employment topics, including: preventing harassment and discrimination, employee-management practices, ADA compliance, FLSA compliance, FMLA Compliance, and drug testing policies.

### **Admitted to Practice**

United States Court of Appeals, Tenth Circuit (1994).

State Bar of Arizona (1994).

United States District Court of Arizona (1994).

Don has also practiced before the United States Court of Appeals in the Ninth Circuit, the Eleventh Circuit, and the District of Columbia.

### **Education**

University of Iowa College of Law, Juris Doctor (1993).

Order of the Coif; Note Editor, Iowa Law Review.  
University of Iowa, Bachelor of Business Administration (1981).

### **Practice Areas**

#### **Employment Law**

Workplace Employment Investigations, including harassment, discrimination, and other employee conduct.

Employee Management Training, including anti-harassment seminars and training managers in proper employee management skills.

Employment Defense, Wrongful Discharge Defense, Wage and Hour Defense, Family Medical Leave Act, Americans with Disabilities Act, Age Discrimination in Employment Act, Early Retirement Plans, Title VII Claims, Employment Policy Manuals, General Employment Consulting.

#### **Business Law**

Business Contracts, Business Formation, Corporations, Non-Profit Corporations, Limited Liability Companies, Purchases and Sales, Base Sale Agreements.

#### **Civil Litigation**

Represented both Plaintiff and Defendant in a wide variety of Civil Litigation matters.

#### **Real Estate Law**

Real Estate Purchase Agreements, Lease Agreements and General Real Estate matters.

#### **Special District Law**

Fire District Law, Water District Law,  
Sanitary District Law.

### **Professional and Community**

Member, Yavapai County Bar Association.

Former Board Member, Sharlot Hall Historical Society.

Former Board Member, Prescott Economic Development Committee.

Former Board Member, Thomas J. Pappas Regional Education Foundation.



## ***Jonathan A. Millet, Esq.***

### **Partner**

Jonathan grew up in Southern Arizona and has practiced law in Yavapai County since 2007.

Jonathan focuses primarily on business matters, contracts, estate planning, probate, and civil litigation.

Jonathan enjoys hiking and coaching soccer.

### **Admitted to Practice**

State Bar of Arizona (2007).

United States District Court of Arizona (2008).

### **Education**

Arizona College of Trial Advocacy, State Bar of Arizona (2010).

University of Arizona College of Law, Juris Doctor (2007).

Articles Editor, Arizona Journal of International and Comparative Law; Dannie Lee Chandler Award for Public Service and First Amendment Rights; Internship at Pima County Superior Court and Clerkships at the Arizona Attorney General's Office and the Coconino County Attorney's Office; Legal Fellow, Senator Jon Kyl (R), U.S. Senate Judiciary Committee, Washington, D.C.

Arizona State University College of Business, Bachelor of Science, *magna cum laude*, Computer Information Systems (2002).

### **Practice Areas**

#### **Business Law**

Business Contracts, Business Formation, Corporations, Non-Profit Corporations, Limited Liability Companies, Purchases and Sales.

#### **Municipal Law**

#### **Estate Planning**

Trusts, Wills, and Powers of Attorney.

#### **Civil Litigation**

Superior Court, Federal Court, Commercial Litigation.

#### **Real Estate Law**

Commercial Real Estate, Residential Real Estate, Real Estate Contracts, Zoning Law, Land Use Law and Cell Tower Leases.

### **Professional and Community**

Member, Yavapai County Bar Association.

Coach, American Youth Soccer Organization.

Past Member, Prescott Young Professionals.

Past Member, Rotary Club of Prescott.

Member, Church of Jesus Christ of Latter-Day Saints.

Fluent in Spanish; Bilingüe.



## ***G. Eugene Neil, Esq.***

### **Senior Associate**

A Prescott native, Gene graduated from the University of Arizona College of Law in 1968. He then returned to Prescott as a deputy attorney in the Yavapai County Attorney's Office and was appointed as the

Yavapai County Attorney in 1973.

From 1975 to 1993, Gene was a Deputy County Attorney with the Maricopa County Attorney's Office and was the Chief Civil Deputy from 1983 to 1989. From 1993 to 1999, Gene was General Counsel for two school districts in Phoenix. From 1999 to 2009, Gene was in semi-retirement as an Assistant City Attorney in scenic Sedona. Gene has been a Senior Associate with the firm since 2008.

Gene enjoys hiking, camping, and traveling.

### **Admitted to Practice**

State Bar of Arizona (1968).

United States District Court of Arizona (1969).

United States Court of Appeals, Ninth Circuit (1978).

United States Supreme Court (1980).

State Bar of Missouri (1996).

### **Education**

Arizona State University, Bachelor of Science, Finance (1963).

University of Arizona College of Law, Juris Doctor (1968).

### **Practice Areas**

#### **Estate Planning**

Trusts, Wills, and Powers of Attorney.

#### **Municipal Law**

#### **Real Estate Law**

Construction Law, Commercial Real Estate, Residential Real Estate, Real Estate Contracts, Zoning Law, and Land Use Law.

#### **Special District Law**

Public Contracts, Fire District Law, Water District Law, and Sanitary District Law.

### **Professional and Community**

Assistant City Attorney, City of Sedona (1999 to 2009).

Deputy Attorney, Chief Civil Deputy (1983 to 1989), Maricopa County Attorney's Office (1975 to 1993).

Yavapai County Attorney (1973 to 1975).

Deputy Attorney, Yavapai County Attorney's Office (1969 to 1972).

Member, Yavapai County Bar Association.

Board Member, Prescott Area Habitat for Humanity.





## ***Nancy Hargiss-Tatlock, Esq.***

### **Senior Associate**

Nancy has practiced law for over 40 years in California, Tennessee, and Arizona. Prior to joining the firm, Nancy was General Counsel for the State of Tennessee Department of Tourist Development.

Early in her career, she was an attorney for Paramount Pictures. She has also served as literary agent and attorney for numerous producers, writers, actors, songwriters, and recording artists in Hollywood.

Nancy has taught Entertainment Law as an adjunct professor at several colleges and law schools in Southern California and was a guest lecturer at University of Southern California's Film School. She has given many legal education seminars on intellectual property and entertainment law throughout her career.

Nancy served as an arbitrator and pro tem judge for the Municipal and Superior Courts in Ventura County, California.

### **Admitted to Practice**

State Bar of California (1977).

State Bar of Tennessee (1998).

State Bar of Arizona (2016).

### **Education**

University of Southern California, Bachelor of Arts, *magna cum laude*, Political Science (1973).

University of California, Hastings College of Law, Juris Doctor (1976).

### **Practice Areas**

#### **Business Law**

Business Contracts, Business Formation, Corporations, Non-Profit Corporations, Limited Liability Companies.

#### **Estate Planning**

Trusts, Wills, and Powers of Attorney.

#### **Real Estate Law**

Real Estate Contracts and General Real Estate Matters.

#### **Entertainment Law and Intellectual Property Law**

Copyright, Trademarks, Music Clearance and Licensing, Entertainment and Media Contracts.



## ***Bryon M. Ackerman, Esq.***

### **Associate**

Bryon focuses on estate planning and business law.

Bryon grew up most of his life in Arizona and graduated from Prescott High School. He graduated the University of Arizona in 2007 with his undergraduate degree in psychology. Bryon graduated from the Regent University School of Law in 2013.

### **Admitted to Practice**

State Bar of Arizona (2013).

### **Education**

Regent University School of Law, Juris Doctor (2013).

Extern/Intern, Senior Law Center, Legal Aid Society of Eastern Virginia, Norfolk, Virginia (2012-2013); Summer Associate, The Keel Group, Ltd., Virginia Beach, Virginia (summer 2012); Intern, John Stepanovich & Associates, Chesapeake, Virginia (2011-2012).

University of Arizona, Bachelor of Science, Psychology (2007).

### **Practice Areas**

#### **Estate Planning**

Trusts, Wills, and Powers of Attorney.

#### **Business Law**

Business Contracts, Business Formation, Corporations, Non-Profit Corporations, Limited Liability Companies, Purchases and Sales.



## **Stephen W. Polk, Esq.**

Associate

A Prescott native, Stephen has practiced law in Prescott and Yavapai County since 2016.

Stephen focuses primarily on business law, real estate law, and estate planning.

### **Admitted to Practice**

State Bar of Arizona (2016).

### **Education**

Arizona State University, Sandra Day O'Connor College of Law, Juris Doctor (2014).

Externship at the Arizona Court of Appeals, Division 1 with the Honorable Patricia A. Orozco; Externship at the Maricopa County Justice Courts with the Honorable C. Steven McMurry, Presiding Justice of the Peace.

Colorado College, Bachelor of Arts, *cum laude*, mathematical economics (2009).

### **Practice Areas**

#### **Business Law**

Business Contracts, Business Formation, Corporations, Non-Profit Corporations, Limited Liability Companies.

#### **Real Estate Law**

Real Estate Contracts and General Real Estate Matters.

#### **Estate Planning**

Trusts, Wills, and Powers of Attorney.

#### **Domestic Relations Law**

Divorce, Child Custody, Prenuptial Agreements.

### **Professional and Community**

Member, State Bar of Arizona.

Board Member, Yavapai County Bar Association, Vice-President (2018), Secretary (2017).

Board Member, Yavapai County Court Security and Preparedness Committee.



***Hans N. Clugston, Esq.***  
Of Counsel

Hans has practiced law in Arizona since 1998.

Hans' practice centers on estate planning, probate and trust administration, guardianships, and conservatorships. He represents family members and professional, licensed fiduciaries in these areas.

He assists his clients through the often-complicated issues that arise when caring for a person with diminished capacity. He helps his clients to fulfill and honor their loved ones' final wishes in their trusts and wills.

Before partnering with the firm, Hans was in private practice as a solo attorney. He has lived in Yavapai County since 1992 where he and his wife of more than 20 years (a local physician) are raising their daughter.

Hans enjoys traveling.

**Admitted to Practice**

State Bar of Arizona (1998).

United States District Court of Arizona (1998).

United States District Court of Colorado (1999).

**Education**

Arizona State University, College of Law, Juris Doctor, *magna cum laude* (1998).

Order of the Coif; Judge Mary M. Schroeder Federal Practice Award; Pedrick Scholar.

University of Connecticut, Department of Anthropology, Candidate for Ph.D. (qualifying exams passed in June, 1992).

Outstanding Presidential Scholar; U.S. Department of Education, Advanced Language Study Grant, Quito, Ecuador.

University of Tulsa, Bachelor of Arts, *magna cum laude*, anthropology (1985).

**Practice Areas**

Guardianships and Conservatorships

Estate Planning

Trusts, Wills, and Powers of Attorney.

Probate and Trust Administration

Travel Law

Veterans' Benefits Law

**Professional and Community**

Member, State Bar of Arizona.

Member, National Academy of Elder Law Attorneys.

Accredited Attorney, Veterans Administration.

Member and Past Executive Council Member, Probate and Elder Law Section of the State Bar of Arizona (now Mental Health and Elder Law Section).

Member, Probate and Trust Section of the State Bar of Arizona.

Past Board Member and Family Match, Big Brother/Big Sisters of Yavapai County.